Identifying Bonded Labourers

Is the labourer forfeiting any of the below freedom/rights?

- Freedom of employment
- Right to move freely throughout India
- Right to receive the legal minimum wage
- Right to sell goods and services at market value

No

Yes

Is the labourer forfeiting his freedom/rights because of any of the below obligations?

- Advance
- Customary or social obligation
- Succession
- Other economic considerations
- Caste or community

No

Yes

Note: If the labour is forced, it will be presumed that an agreement existed.

Bonded Labourer  Not a Bonded Labourer

Checklist for Rescuing Bonded Labourers
Rescuing Bonded Labourers

1. Receive information
2. Initial inquiry at the worksite
3. Detailed inquiry at a safe location
4. Issue release order and Release Certificates
5. Distribute initial rehabilitation amount
6. File a complaint at the local police station
7. Make arrangements to transport victims to their native places
8. File a harassment protection petition at the local police station

Co-ordinate with the police for protection and criminal investigation

As per G. O. Ms. No. 21 issued by the Tamil Nadu Government on 19.2.1999, the Revenue Divisional Officers/Sub-Collectors are Bonded Labour Release and Rehabilitation Officers.

IJM

Checklist for Identifying Bonded Labourers